

August 12, 2025

New Business

Recognized Leave Policy 25-09 Amendment

Council made a motion to approve the Recognized Leave Policy No. 25-09 as presented. Under the revised policy, vacation entitlement will now be allocated at the start of each calendar year, effective January 1, based on an employees' years of service or the terms as outlined in their employment offer/contract.

Public Participation Policy 25-15

Council made a motion to approve the Public Participation Policy No. 25-15 as presented. The purpose of this policy is to establish the ways in which the Town of Vermilion shall engage municipal stakeholders and to ensure that the Town of Vermilion achieves a consistent, effective and efficient public participation process that adheres to the public engagement requirements under the Municipal Government Act and any other applicable legislation.

Privacy Policy 25-16

Council made a motion to approve the Privacy Policy No. 25-16 as presented. The purpose of this policy is to protect the privacy and confidentiality of personal information that is in the custody or under the control of the Town of Vermilion in accordance with the Access to Information and Protection of Privacy Acts, as amended from time to time.

Economic Development Bylaw 4-2025

Council passed the Economic Development Bylaw 4-2025. The Economic Development Advisory Committee shall assist Administration and Council with the implementation of the strategic objectives related to economic development as well as create a formal business retention program using the input received from organizations and businesses within the community.

Procedural Bylaw 5-2025

Council passed the Procedural Bylaw 5-2025. Bill 50, the Municipal Affairs Statutes Amendment Act, 2025, has been introduced, prompting the need for the Town of Vermilion to update its Procedural Bylaw to ensure alignment with the new legislation. Notable revisions include the repeal of the Council Code of Conduct and the consolidation of the Remote Access and Procedural Bylaws into a single bylaw to reduce confusion and eliminate procedural overlap. The bylaw as written prohibits Councillors who are attending remotely to participate in closed session portions of Council and Committee meetings due to access and privacy concerns, in line with many of our municipal counterparts.

Appointment of Auditors

Council approved the appointment of Metrix Group LLP as the Town of Vermilion's Auditor for the year ending December 31, 2025 for the approximate cost of \$45,675 (including GST) with the option to extend for the 2026 and 2027 fiscal years pending Council satisfaction.

Co-op Week Proclamation

Cornerstone Co-op has been a foundational part of the Vermilion community for 91 years, with over 33,000 member-owners. The organization is known for being locally invested and community-minded, offering lifetime membership benefits. Council approved Co-op's request to proclaim October 12-18, 2025 as "Co-op" week in light of the celebration of International Year of the Co-operative.

These Highlights of Council are an informative summary only, as official minutes of the meeting will be approved at the next regular meeting of council.